







Supporting Pupils with Medical Needs

"At the Parkland Federation, we strive for excellence in all we do. Learning is exciting, inclusive, dynamic and challenging. The highest standards of behaviour are always promoted. Here, the children are supported to succeed through taking risks and learning from mistakes. Pupils are prepared to become responsible, informed and creative global citizens who will contribute with insight, understanding and compassion to the rapidly changing world we live in (School Vision Statement June 2019)."

Approval Date	Policy Reviewer	Title	Chair of Governors
04.12.20	Ms Sally Simpson	Head of School	Jane McCarthy-Penman

Introduction



This policy is written in line with the requirements of:

Children and Families Act 2014 - section 100

Supporting pupils at school with medical conditions: Statutory guidance for governing bodies of maintained schools and proprietors of academies in England, Department for Education (DfE), December 2015

0-25 SEND Code of Practice, DfE January 2015

Mental Health and behaviour in schools: departmental advice for school staff, DfE March 2015 Equalities Act 2010

Schools Admissions Code, DfE December 2014

This policy should be read in conjunction with the following school policies: SEND Policy, SEN Information Report, Safeguarding & Child Protection Policy, First Aid Policy, Health & Safety Policy, Accessibility Plan, Crisis Management Plan, Off-site Visits policy and the Complaints Procedure.

Definitions of Medical Conditions

Pupils' medical needs may be broadly summarised as being of two types:

- 1. **Short-term** affecting their participation at school because they are on a course of medication.
- 2. Long-term potentially limiting access to education and requiring on-going support, medicines or care while at school to help them to manage their condition and keep them well, including monitoring and intervention in emergency circumstances. It is important that parents feel confident that the school will provide effective support for their child's medical condition and that pupil's feel safe.

Some children with medical conditions may be considered disabled under the definition set out in the Equality Act 2010. Where this is the case governing bodies must comply with their duties under that Act. Some may also have special educational needs (SEN) and may have an Education, Health and Care (EHC) plan. This brings together health and social care needs, as well as their special educational provision. For children with SEN, this policy should be read in conjunction with the

Special Educational Needs and Disability (SEND) Code of Practice which explains the duties of local authorities, health bodies, schools and colleges to provide for those with Special Educational Needs. For pupils who have medical conditions that require EHC plans, compliance with the SEND code of practice will ensure compliance with this policy in respect to those children.

The Role of the Governing Body

The governing body remains legally responsible and accountable for fulfilling their statutory duty for supporting pupils at school with medical conditions. The governing body of *The Parkland Federation* fulfil this by:

- 1. Ensuring that arrangements are in place to support pupils with medical conditions. In doing so, we will ensure that such children can access and enjoy the same opportunities at school as any other child;
- 2. Taking into account that many medical conditions that require support at school will affect quality of life and may be life-threatening. Some will be more obvious than others and therefore the focus is on the needs of each individual child and how their medical condition impacts on their school life;
- 3. Ensuring that the arrangements give parents and pupils confidence in the school's ability to provide effective support for medical conditions, should show an understanding of how medical conditions impact on a child's ability to learn, as well as increase their confidence and promote self-care. We will ensure that staff are properly trained to provide the support that pupils need;
- Ensuring that the arrangements put in place are sufficient to meet our statutory duties and ensure that policies, plans, procedures and systems are properly and effectively implemented;
- 5. Developing a policy for supporting pupils with medical conditions that is reviewed regularly and accessible to parents and school staff (this policy);
- 6. Ensuring that the policy includes details on how it will be implemented effectively, including a named person who has overall responsibility for policy implementation
- 7. Ensuring that the policy sets out the procedures to be followed whenever the school is notified that a pupil has a medical condition
- 8. Ensuring that the policy covers the role of individual healthcare plans, and who is responsible for their development, in supporting pupils at school with medical

- conditions and that they are reviewed at least annually or earlier if evidence is presented that the pupil's needs have changed
- 9. Ensuring that the policy clearly identifies the roles and responsibilities of all those involved in arrangements for supporting pupils at school with medical conditions and how they will be supported, how their training needs will be assessed and how and by whom training will be commissioned and provided
- 10. Ensuring that the policy covers arrangements for children who are competent to manage their own health needs and medicines
- 11. Ensuring that the policy is clear about the procedures to be followed for managing medicines including the completion of written records
- 12. Ensuring that the policy sets out what should happen in an emergency situation
- 13. Ensuring that the arrangements are clear and unambiguous about the need to actively support pupils with medical conditions to participate in school trips and visits, or in sporting activities, and not prevent them from doing so
- 14. Ensuring that the policy is explicit about what practice is not acceptable
- 15. Ensuring that the correct level of insurance is in place and appropriate to the level of risk
- 16. Ensuring that the policy sets out how complaints may be made and will be handled concerning the support of pupils with medical conditions

Policy Implementation

The statutory duty for making arrangements for supporting pupils at school with medical conditions rests with the governing body. The governing body have delegated the implementation of this policy to the staff below, however, the governing body remains legally responsible and accountable for fulfilling their statutory duty.

The overall responsibility for the implementation of this policy is given to the Head of Schools. She/he will also be responsible for ensuring that sufficient staff are suitably trained and will ensure cover arrangements in cases of staff absences to ensure that someone is always available and on-site with an appropriate level of training.

The Class Teacher will be responsible for briefing supply teachers and the SENco/Assistant Head of School will be responsible for preparing risk assessments for off site visits and other school activities outside of the normal timetable and for the monitoring of individual healthcare plans.

The SENco will be responsible, in conjunction with parents/carers, for drawing up, implementing and keeping under review the individual healthcare plan for each pupil and making sure relevant staff are aware of these plans.

All members of staff are expected to show a commitment and awareness of children's medical conditions and the expectations of this policy. All new members of staff will be inducted into the arrangements and guidelines in this policy upon taking up their post.

Procedure to be Followed (when notification is received that a pupil has a medical condition)

This covers notification prior to admission, procedures to cover transitional arrangements between schools or alternative providers, and the process to be followed upon reintegration after a period of absence or when pupils' needs change. For children being admitted to The Parkland Federation for the first time, the arrangements will be in place for the start of the relevant new school term. In other cases, such as a new diagnosis or a child moving to The Parkland Federation mid-term, we will make every effort to ensure that arrangements are put in place within two weeks.

In making the arrangements, we will take into account that many of the medical conditions that require support at school will affect quality of life and may be life-threatening. We also acknowledge that some may be more obvious than others. We will therefore ensure that the focus is on the needs of each individual child and how their medical condition impacts on their school life. We aim to ensure that parents/carers and pupils can have confidence in our ability to provide effective support for medical conditions in school, so the arrangements will show an understanding of how medical conditions impact on the child's ability to learn, as well as increase their confidence and promote self-care.

We will ensure that staff are properly trained and supervised to support pupils' medical conditions and will be clear and unambiguous about the need to actively support pupils with medical conditions to participate in off site visits, or in sporting activities, and not prevent them doing so. We will make arrangements for the inclusion of pupils in such activities with any adjustments as required unless evidence from a clinician such as a GP states that this is not possible. We will make sure that no child with a medical condition is denied admission or

prevented from attending the school because arrangements for supporting their medical condition have not been made. However, in line with our safeguarding duties, we will ensure that pupils' health is not put at unnecessary risk from, for example, infectious disease. We will therefore not accept a child in school at times where it would be detrimental to the health of that child or others.

The Parkland Federation does not have to wait for a formal diagnosis before providing support to pupils. In cases where a pupil's medical condition is unclear, or where there is a difference of opinion, judgements will be made about what support to provide based on available evidence. This would normally involve some form of medical evidence and consultation with parents/carers. Where evidence conflicts, some degree of challenge may be necessary to ensure that the right support can be put in place, these discussions will be led by the Head of School and then an individual healthcare plan will be written in conjunction with the parents/carers by the SENco.

Individual Healthcare Plans

Individual healthcare plans will help to ensure that we effectively support pupils with medical conditions. They will provide clarity about what needs to be done, when and by whom. They will often be essential, such as in cases where conditions fluctuate or where there is a high risk that emergency intervention will be needed. They are likely to be helpful in the majority of other cases too, especially where medical conditions are long-term and complex. However, not all pupils will require one. The school, healthcare professional and parent/carer should agree, based on evidence, when a healthcare plan would be inappropriate or disproportionate. If consensus cannot be reached the Head of Schools, is best placed to take a final view.

Individual healthcare plans will be easily accessible to all who need to refer to them, while preserving confidentiality. Plans will capture the key information and actions that are required to support the pupil effectively. The level of detail within the plan will depend on the complexity of the pupil's condition and the degree of support needed. This is important because different pupils with the same health condition may require very different support. Where a pupil has SEN but does not have an EHC plan, their Special Educational Needs should be mentioned in their individual healthcare plan.

Individual healthcare plans (and their review) should be drawn up in partnership between the school, parents/carers and a relevant healthcare professional e.g. school, specialist or children's community nurse, who can best advise on the particular needs of the pupil. Pupils should also be involved whenever appropriate. The aim should be to capture the steps which The Parkland Federation should take to help manage their condition and overcome any potential barriers to getting the most from their education. Partners should agree who will take the lead in writing the plan, but responsibility for ensuring it is finalised and implemented rests with the school.

We will ensure that individual healthcare plans are reviewed at least annually or earlier if evidence is presented that the pupil's needs have changed. They will be developed and reviewed with the pupil's best interests in mind and will ensure that we assess and manage the risks to the pupil's education, health and social wellbeing, and minimises disruption. Where a pupil is returning to school following a period of hospital education or alternative provision, we will work with the local authority and education provider to ensure that the individual healthcare plan identifies the support the pupil will need to reintegrate effectively.

Where home to school transport is being provided by East Sussex County Council, we will support the development of any risk assessments and share the individual healthcare plan with the local authority and driver/escort. Where pupils have a life threatening condition or a medical need that requires an emergency response, individual healthcare plans should be carried on the vehicle detailing the procedure to be followed in the event of an emergency.

Individual healthcare plans will suit the specific needs of each pupil, but will all include the following information:

- ★ The medical condition, its triggers, signs, symptoms and treatments;
- ★ The pupil's resulting needs, including medication (dose, side effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and environmental issues e.g. crowded corridors, travel time between lessons;
- ★ Specific support for the pupil's educational, social and emotional needs for example, how absences will be managed, requirements for extra time to complete exams, use of rest periods or additional support in catching up with lessons, counselling sessions;

- ★ The level of support needed (some pupils will be able to take responsibility for their own health needs) including in emergencies. If a pupil is self-managing their medication, this should be clearly stated with appropriate arrangements for monitoring;
- ★ Who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the pupil's medical condition from a healthcare professional; and cover arrangements for when they are unavailable;
- ★ Who in the school needs to be aware of the pupil's condition and the support required:
- ★ Arrangements for written permission from parents/carers and the Headteacher, Ms Sally Simpson, for medication to be administered by a member of staff, or self-administered by the pupil during school hours;
- ★ Separate arrangements or procedures required for off site visits or other school activities outside of the normal school timetable that will ensure the pupil can participate e.g., risk assessment;
- ★ Where confidentiality issues are raised by the parent/pupil, the designated individual is to be entrusted with information about the pupil's condition;
- ★ What to do in an emergency, including whom to contact, and contingency arrangements. Some pupils may have an emergency healthcare plan prepared by their lead clinician that could be used to inform development of their individual healthcare plan.

Roles and Responsibilities

Please refer to the section on policy implementation for the functions that have been delegated to different, named members of staff at The Parkland Federation.

In addition we can refer to the **School Nursing Team** for support with drawing up Individual Healthcare Plans, provide or commission specialist medical training, liaison with lead clinicians and advice or support in relation to pupils with medical conditions.

Other healthcare professionals, including GPs and paediatricians should notify the School Nursing Team when a child has been identified as having a medical condition that will require support at school. Specialist local health teams may be able to provide support and training to staff for children with particular conditions (e.g. asthma, diabetes, epilepsy).

Pupils with medical conditions will often be best placed to provide information about how their condition affects them. They should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of, and comply with, their individual healthcare plan.

Parents/Carers should provide the school with sufficient and up-to-date information about their child's medical needs. They may, in some cases be the first to notify the school that their child has a medical condition. Parents are key partners and should be involved in the development and review of their child's individual healthcare plan, and may be involved in its drafting. They should carry out any action they have agreed to as part of its implementation, e.g. provide medicines and equipment and ensure they or another nominated adult are contactable at all times.

East Sussex County Council will work with us to support pupils with medical conditions to attend full time. Where pupils would not receive a suitable education in a mainstream school because of their health needs, the local authority has a duty to make other arrangements. FLESS (Flexible Learning Educational Support Service) is an East Sussex service which supports schools in the education of children and will provide teaching in a range of settings if a young person is unable to attend school for 15 days or more because of health needs (whether consecutive or cumulative across the year).

Providers of health services should cooperate with schools that are supporting children with medical conditions. They can provide valuable support, information, advice and guidance to schools, and their staff, to support children with medical conditions at school.

The **Ofsted** inspection framework aims to promote greater consistency across inspection remits. Inspectors must consider how well a school meets the needs of the full range of pupils, including those with medical conditions. Key judgements will be informed by the progress and achievement of these children alongside those of pupils with Special Educational Needs and disabilities and also by pupils' spiritual, moral, social and cultural development. Schools are expected to have a policy dealing with medical needs and to be able to demonstrate that it is being implemented effectively.

Staff Training and Support

Whole school awareness training will be arranged so that staff are aware of the school's policy for supporting pupils with medical conditions and their role in implementing that policy. This is carried out as follows:-

All members of staff can review a digital copy of this policy on CPOMS. Hard copies are available in the office. Those qualified to administer medicines are clearly defined on the staff room notice boards.

All staff are given epi-pen awareness training from the school nurse as required

The following staff have received training for administering medicines:

Dawn Berhane – Health & Safety Coordinator Sophie McCaffery - Admin Team Annette Simes - Admin Team Lorna Wilcox - Admin Team

The following staff have received specific/specialist training:

Joanna Hollobone- Additional Needs Assistant - Basic Level Skills, The Management of Clinical Procedures and Paediatric diabetes training

Evacuation Chair Training – Staff in Years 5 and 6

Epilepsy Awareness Training – Selected Junior and Infant Staff – online and face to face with school nurse

All staff training records for administration of medicines and /or clinical procedures is kept by the Office Manager. Refresher training is booked as and when necessary.

All staff who are required to provide support to pupils for medical conditions will be trained by healthcare professionals qualified to do so. The training need will be identified by the healthcare professional during the development or review of the individual healthcare plan. We may choose to arrange training ourselves and will ensure that it remains up-to-date. Training should be sufficient to ensure that staff are competent and have confidence in their ability to support pupils with medical conditions, and to fulfil the requirements set out in the

individual healthcare plans. They will need an understanding of the specific medical conditions they are being asked to deal with, their implications and preventative measures.

For the protection of both staff and pupil, a second member of staff will be present while more intimate procedures are being followed.

Staff must not give prescription medicines or undertake healthcare procedures without appropriate training (updated to reflect any individual healthcare plans). A first aid certificate does not constitute appropriate training in supporting children with medical conditions. Healthcare professionals, including the school nurse, can provide confirmation of proficiency of staff in a medical procedure, or in providing medication.

All staff will receive induction training and regular whole school awareness training so that all staff are aware of the school's policy for supporting pupils with medical conditions and their role in implementing the policy. The Head of Schools will seek advice from relevant healthcare professions about training needs, including preventative and emergency measures so that staff can recognise and act quickly when a problem occurs.

The family of a pupil will often be essential in providing relevant information to school staff about how their child's needs can be met, and parents will be asked for their views.

The Child's Role

If, after discussion with the parent/carer, it is agreed that the pupil is competent to manage their own medication and procedures, they will be encouraged to do so. This will be reflected in the individual healthcare plan.

If a pupil refuses to take medicine or carry out a necessary procedure, staff should not force them to do so, but follow the procedure agreed in the individual healthcare plan. Parents will be informed so that alternative options can be considered.

Managing Medicines on School Premises and Record Keeping

At The Parkland Federation, the following procedures are to be followed:

Medicines should only be administered at school when it would be detrimental to a child's health or school attendance not to do so;

No child under 16 should be given prescription or non-prescription medicines without their parents written consent.

Where clinically possible, medicines should be prescribed in dose frequencies which enable them to be taken outside school hours;

We require written permission from the parent/carer to administer medication. Medicine should be in-date, labelled, provided in the original container (as dispensed by a pharmacist) and include instructions for administration, dosage and storage. The exception to this is insulin which must be in-date but will generally be available to schools inside an insulin pen or a pump, rather that its original container;

Medicine must be handed to *the school office* as soon as the pupil arrives at school. See Appendix A for additional procedures followed at The Parkland Federation.

All medicines will be stored safely – See Appendix B for full details. All non-emergency medication will be kept in a locked cupboard used only for that purpose. Some medicines need to be refrigerated. These may only be kept in a refrigerator containing food if they are in an airtight container and clearly labelled. There will be restricted access to a refrigerator holding medicines.

Pupils will know where their medicines are at all times and be able to access them immediately. Where relevant, they will know who holds the key to the storage facility.

Medicines and devices such as asthma inhalers, blood glucose testing meters and adrenaline pens should be readily available and not locked away. Asthma inhalers should be marked with the child's name. See Appendix B as to where medicines are kept.

All controlled drugs that have been prescribed for a pupil will be securely stored in a non-portable container and only named staff will have access. The name of the person(s) responsible for the cabinet or administering medication should be stated on the cabinet. Controlled drugs should be easily accessible in an emergency. In cases of emergency the key must be readily available to all members of staff to ensure access. A record should be kept of any doses used and the amount of the controlled drug held in the school;

Staff administering medicines should do so in accordance with the prescriber's instructions. The Parkland Federation will keep a record on **Medical Tracker** of all medicines administered to individual pupils, stating what, how and how much was administered, when and by whom. Any side effects of the medication to be administered at school should be noted. Written records are kept of all medicines administered to pupils. These records offer protection to staff and pupils and provide evidence that agreed procedures have been followed;

Only one member of staff **at any one time** should administer medicines (to avoid the risk of double dosing). Arrangements should be made to relieve this member of staff from other duties while preparing or administering doses (to avoid the risk of interruption before the procedure is completed). If more than one person administers medicines a system will be arranged to avoid the risk of double dosing, e.g. a rota, routine consultation of the individual pupil's medicine record before any dose is given, etc.

When no longer required, medicines should be returned to the parent/carer to arrange safe disposal. Sharps boxes should always be used for the disposal of needles and other sharps.

The Governing Body has decided not to hold asthma inhalers on site for emergency use.

Emergency Procedures

The Head of School will ensure that arrangements are in place for dealing with emergencies for all school activities wherever they take place, including school trips, as part of the general risk management process

Where a pupil has an individual healthcare plan, this will clearly define what constitutes an emergency and explain what to do, including ensuring that all relevant staff are aware of emergency symptoms and procedures. Other pupils in the school should know what to do in general terms, such as informing a teacher immediately if they think help is needed.

If a pupil needs to be taken to hospital, staff will stay with them until the parent arrives, or accompany a child taken to hospital by ambulance. The school is aware of the local emergency services cover arrangements and the correct information will be provided for navigation systems.

Offsite Visits and Sporting Activities

We will actively support pupils with medical conditions to participate in off site visits and sporting activities by being flexible and making reasonable adjustments unless there is evidence from a clinician such as a GP that this is not possible.

We will always conduct a risk assessment so that planning arrangements take account of any steps needed to ensure that pupils with medical conditions can be included safely. The individual healthcare plan will be updated with specific information required for the visit/activity and a copy will be taken on the visit. All staff supervising off site visits will be made aware of any medical needs and relevant emergency procedures. This will involve consultation with parents\carers and relevant healthcare professions and will be informed by our Off Site Visits Policy.

Staff with the role of administering medicines must have relevant and current training to do so. A first aid qualification does not cover the skills and knowledge required for the administration of medicines.

Hygiene/Infection Control

All staff will be familiar with normal precautions for avoiding infection and must follow basic hygiene procedures. Staff will have access to protective disposable vinyl gloves and take care when dealing with spillages of blood or other body fluids and disposing of dressings or equipment. Further information is contained in the First Aid Policy and the Guidance for Schools on First Aid.

Equipment

Some pupils will require specialist equipment to support them whilst attending school. Staff will check the equipment, in line with any training given, and report concerns to the SENco.

The maintenance contract/safety checks for all equipment and the procedure to be followed in the event of equipment failure will be detailed within the individual healthcare plan. Staff will be made aware of the use, storage and maintenance of any equipment.

Unacceptable Practice

Although staff at The Parkland Federation should use their discretion and judge each case on its merits with reference to the pupil's individual healthcare plan, it is not acceptable practice to:

Prevent pupils from easily accessing their inhalers and medication and administering their medication when and where necessary;

Assume that every pupil with the same condition requires the same treatment;

Ignore the views of the pupil or their parents\carers; or ignore medical evidence or opinion (although this may be challenged);

Send pupils with medical conditions home frequently or prevent them from staying for normal school activities, including lunch, unless this is specified in their individual healthcare plans;

Send a pupil who becomes ill to the school office or medical room unaccompanied, or with someone unsuitable;

Penalise pupils for their attendance record if their absences are related to their medical condition, e.g. hospital appointments;

Prevent pupils from drinking, eating or taking toilet breaks whenever they need to in order to manage their medical condition effectively;

Require parents\carers, or otherwise make them feel obliged, to attend school to administer medication or provide medical support to their child, including with toileting issues. No parent should have to give up working because the school is failing to support their child's medical needs;

Prevent pupils from participating or creating unnecessary barriers to pupils participating in any aspect of school life, including school trips, e.g. by requiring parents to accompany the child.

Liability and Indemnity

Maintained Schools:

Individual cover may need to be arranged for any healthcare procedures, in particular those which would be considered invasive or normally undertaken by a medical professional. If in any doubt please contact the Insurance and Risk Management Team who will check with external insurers. Any requirements of the insurance, such as the need for staff to be trained, should be made clear in the Health Care Plan and complied with. In the event of a claim alleging negligence by a member of staff, civil actions are likely to be brought against the employer rather than the employee.

Staff who assist with administering medication to a child in accordance with the procedures detailed within this policy are explicitly reassured that they will be acting within the scope of their employment and that they will be indemnified. Indemnity requires that these procedures are followed as described here. The indemnity though will not be given in cases of fraud, dishonesty, or criminal offence. In the most unlikely event of any civil action for damages being taken against you, the County Council will accept responsibility in accordance with the indemnity. Any member of staff will be fully supported throughout the process should an allegation be made.

Complaints

Should parents/carers be dissatisfied with the support provided, they must discuss their concerns directly with the school. This will be with the child's class teacher in the first instance, with whom any issues should be addressed. If this does not resolve the problem or allay the concern, the problem should be brought to a member of the leadership team, who will, where necessary, bring concerns to the attention of the Head of Schools. In the unlikely event of this not resolving the issue, the parent\carer must make a formal complaint using the The Parkland Federation Complaints Procedure.

Appendix A

Additional procedures to be followed at The Parkland Federation:-

The instruction leaflet with prescribed medicines should show any side effects and the expiry date.

Medicines will not be accepted in school that require medical expertise or intimate contact.

All medicines must be brought to the school office by an adult. Medicines must **never** be brought to school in a child's possession.

The adult is required to complete a parental agreement form at the school office for the medicine to be administered by school staff.

The Head of School must be informed of any controlled drugs required by children e.g. equasym.

Tablets should be counted and recorded when brought to the office and when collected again.

Administration of Medicines at school must be recorded on Medical Tracker by the appointed First Aider with administration of medicines training.

Parents may come into the school office to administer medicines if necessary.

Some children may self-administer medication e.g. insulin, if this has been directed by the parents when filling in the medicine form. (For the infants this is only inhalers – all other medicines would not be self-administered).

If a child refuses to take medicine, staff must not force them to do so. The refusal should be recorded and parents informed straight away.

Appendix B

Medicines will be stored as follows:-

Junior School

Antibiotics (including antibiotic eye drops) must be stored in the first aid fridge located in the school office.

Tablets must be stored in the locked first aid cabinet fixed to the wall in the school office.

Epipens should be **stored on top of the wall first aid cabinet** in the **School Office** for ease of accessibility in an emergency.

Asthma inhalers should be **stored in the classroom** in an **unlocked cupboard** and labelled with their name and should be taken with the child during physical activities.

Anithistamine eye drops for severe hayfever must be stored in the wall cabinet in the school office

No medicines, other than asthma inhalers, may be kept in the classroom Staff must not dispose of medicines

Parents are responsible for the safe return of expired medicines to a pharmacy. They are also responsible for collecting medicines held at school at the end of each year.

Sharps boxes should always be used for the disposal of needles. Sharps boxes should be obtained by parents on prescription from the relevant healthcare professional. Collection and disposal will be arranged with the registered special waste contractor.

Infant School

Antibiotics (including antibiotic eye drops) must be stored in the fridge located in the staff room

Tablets must be stored in the locked cupboard in the office.

Epipens are stored in the relevant classrooms, out of reach of other children, and MDSAs attached to that class are responsible for carrying these at lunchtime. They are then returned to the class. Any child requiring an Epipen should provide a spare which should be kept in the Office.

Asthma inhalers are **stored in the classrooms** and labelled with the child's name. They should be taken with the child during physical activities.

Antihistamine eye drops for severe hayfever must be stored in the locked medicine section of the fridge.

No medicines, other than epi pens may be kept in the classroom. However, where there is a severe allergy risk/episode, there is provision for the supporting medication to be held alongside the epi-pen in the classroom e.g. cetirizine hydrochloride/piriton/inhaler. Staff ensure this is out of reach of the children.

Staff must not dispose of medicines. Parents are responsible for the safe return of expired medicines to a pharmacy. They are also responsible for collecting medicines held at school at the end of each school year.

Sharps boxes should always be used for the disposal of needles. Sharps boxes should be obtained by parents on prescription from the relevant healthcare professional. Collection and disposal will be arranged with the registered special waste contractor.

CONTROLLED DRUGS

Controlled drugs must be kept in the locked storage locker in the office (Juniors) or in the staff unisex toilets (Infants) and only named staff will be given access. A record will be kept for audit and safety purposes.

When administering controlled drugs, two members of staff must be present when administered and both are to sign the record of administration form.

When a controlled drug is no longer required it must be collected by a parent and safely disposed of via the local pharmacy.

Misuse of a controlled drug, such as passing to another child or adult for use is an offence.

Staff have the right to refuse to administer a controlled drug. Parents should administer wherever possible.